

**Stockton Unified School District & Stockton Unified School District Police Officers’  
Association (SUSD POA)**

**May 30, 2025**

On May 30, 2025, POA rejected the District’s comprehensive proposal package and submitted a counterproposal. In response, POA requested a meeting with the Chief Business Office for further clarification. A presentation from the Chief Business Officer is scheduled for the second week of June.

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**May 27, 2025**

On May 27, 2025, the District met with POA to discuss a proposed wage increase that reflects current budget considerations and what the District deems feasible. Any increases would apply moving forward and not retroactively, with a target deadline at the end of May to finalize details for implementation in July.

Only wages are currently open for negotiation. Regarding the health and safety committee, POA requested additional representation, and the District agreed to expand membership to allow for broader participation. A revised proposal incorporating these changes was sent to SUSD POA 5/28/2025. Awaiting SUSD POA review and next steps.

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**May 21, 2025**

The District sent follow up emails with POA May 13<sup>th</sup> & 21<sup>st</sup> inquiring about status. On May 21<sup>st</sup> POA confirmed they are reviewing the Districts comprehensive proposal and will provide an update soon.

Dates for negotiations have yet to be established. Awaiting POA’s request for next steps

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**May 6, 2025**

On May 6, the District sent SUSD POA a comprehensive salary proposal for the 2025–26 school year.

SUSD POA has not yet submitted its sunshine proposal to the District.

Negotiations are expected to begin in May. Dates are to be determined by both parties. We will provide further updates once negotiations start.

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**March 11, 2025**

The District is presenting its sunshine proposal for negotiations, with a public hearing scheduled for the March 11, 2025, board meeting. SUSD POA has not yet submitted its sunshine proposal to the District.

The District remains committed to fostering a collaborative and respectful bargaining process that supports our employees while ensuring the best outcomes for our student, our employees, and our community.

Negotiations are expected to begin in April.

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